

## **City Commission Presentation**

**Erwin Jackson**

**December 2, 2009**

**City Hall, 4 P.M.**

This Commission has operated as a private club for too long. You have voted to change our City Charter without citizen input. You have refused to allow us to elect a replacement commissioner. Instead, you anointed a personal friend of ex Commissioner Katz, who disgraced himself because of his self serving and unethical business relationship with a city vendor that was condemned by the Florida Commission on Ethics. And now we learn that you voted to give yourself an approximately \$22,000 gift disguised as deferred compensation. And only last week I learned that City Commissioners, whose salary is capped at \$36,000, are receiving retirement income based on a \$58,000 salary.

Table I: Total Amount of Money Taken by City Commissioners in Violation of Our City Charter.

As of November 20, 2009, \$470,734 has been taken by this City Commission. It is my understanding that the City Manager has a zero tolerance policy for employees who steal tax payer dollars and I commend that policy. Most citizens would agree that stealing occurs when you take money that is not yours. Your salary is capped at \$36,000 by City Charter yet you are taking approximately \$58,000. I believe that is stealing and this money and interest must be returned. Furthermore, each commissioner who has taken this money from our community has violated our public trust and may face legal consequences for their actions.

Table I: Total Amount of “Deferred Comp” Paid to City Commissioners

<b>Name</b>	<b>Year</b>	<b>Amount</b>
<b>Andrew Gillum</b>	2004	3370.36
	2005	14000.00
	2006	15000.00
	2007	15500.00
	2008	15499.90
	2009	14596.03
	<b>Total</b>	<b>78504.76</b>
<b>Alan Katz</b>	2004	4148.13
	2005	18000.00
	2006	20000.00
	2007	20500.00
	2008	20499.96
	2009	14384.55
	<b>Total</b>	<b>99129.03</b>
<b>Deborah Lightsey</b>	2004	4148.13
	2005	18000.00
	2006	20000.00
	2007	20500.00
	2008	20499.96
	2009	19461.45
	<b>Total</b>	<b>102609.78</b>
<b>John Marks</b>	2004	4148.13
	2005	18000.00
	2006	20000.00
	2007	20500.00
	2008	20499.96
	2009	19461.45
	<b>Total</b>	<b>102609.78</b>
<b>Mark Mustian</b>	2004	3370.36
	2005	14000.00
	2006	15000.00
	2007	15500.00
	2008	15499.90
	2009	19436.03
	<b>Total</b>	<b>82806.29</b>
<b>Gil Ziffer</b>	2009	5076.90
	<b>Total</b>	<b>5076.90</b>

Grand Total of Funds Taken from Tax Payer: \$470,734

Source: City Treasurer 11/20/2009

Table II: Katz, Allan “Retirement Benefit Calculations”

The extra \$22,000 which Mr. English assured the public was not salary and this did not violate the \$36,000 cap in our City Charter – was in fact used to increase each commissioners’ salary and subsequent retirement.

Also, City Commissioners receive high risk retirement benefits previously limited to police and firemen.

II

NORMAL RETIREMENT WITH BUYBACK PAID IN FULL  
BENEFIT CALCULATION  
GENERAL EMPLOYEE'S PENSION PLAN

*Altoia*

Please note the following is required prior to retirement.

1. Copy of your birth certificate.
2. Copy of spouse's birth certificate (if married).
3. Copy of marriage license (if married).

Type: 5  
 Status: 2  
 Dmp:  
 Prepared By: Kmp  
 Extension: 8457  
 Date Prepared: 8/8/2009

Name: Katz, Alan EmpID.#: 84324 Pen. Code: PENG02  
 Address: 1715 Tarpon Drive Soc. Sec. #: [REDACTED] Article: II  
Tallahassee, FL 32308 Adj City DOE: 5/8/2002  
 Orig PED: 5/8/2002

Employee Data: Date of Birth: 4/30/1947  
 Adjusted Date of Employment: 8/8/1997  
 Pension Entry Date: 8/5/1997  
 Normal Retirement Eligibility: 4/30/2009 Age 62 - Plan C  
 Actual Retirement Date: 8/8/2009 Normal  
 Age at Retirement: 62.29

Salary (High 3 Yrs):	Start Date	End Date	COMPENSATION:
	5/1/2006	5/31/2007	\$58,918.48
	6/1/2007	5/31/2008	\$59,782.22
	6/1/2008	6/31/2009	\$58,440.03

Vacation Leave: 0.00 hours @ \$17.31 per hour = \$0.00  
 TOTAL INCLUDABLE COMPENSATION = \$174,550.73

AVERAGE MONTHLY COMPENSATION = \$4,848.63

Accrual:	Rate	Start Date	End Date	ACCRUAL:	Value
Out of City	2.00%	5/1/1978	1/31/1983	9.5123%	\$48,918.29
	2.00%			0.0000%	
	2.00%			0.0000%	
	2.50%			0.0000%	
<i>City Employees</i>	2.25%			0.0000%	
	2.25%			0.0000%	
	2.25%			0.0000%	
	3.00%	5/8/2002	8/15/2009	21.8501%	
				31.3425% Less Early Retirement Penalty of:	0.0000%
				TOTAL ACCRUAL OF:	31.3428%

Comments: This calculation includes your additional buyback time which has been paid in full.

Table III: Financial Impact on Tallahassee Tax Payer with \$22,000 Increased Compensation and High Risk Retirement Benefits for City Commissioners.

Normal retirement benefits would be approximately \$16,200 per year. The enhanced benefit package including the \$22,000 and 3% high risk benefit results in retirement income of \$34,800. These two decisions generate each commissioner an additional \$18,600 per year (144% increase). Total additional compensation per commissioner who lives 20 years after age 62 would be \$372,000.